

MGMT623 Quiz 1 File by Tanveer Online Academy



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Which of the following is the characteristic of a manager as compared to the leader?

Career Oriented

According to Kellerman's typology, who are intemperate leaders? **Those who: lack self-control**

Steve Jobs is a corporate sector leader and CEO of _____.

Apple Inc.

“Bad leadership falls into two categories: **bad as ineffective and bad as unethical.**

Ineffective leadership fails to produce the desired change while unethical leadership fails to distinguish between right and wrong.” **This is said by**

Barbara Kellerman

The three Interpersonal roles include being a _____. **Figurehead, leader and liaison**

Ted Turner is a corporate sector leader and founder of _____.

CNN

Which of the following are the leader's traits that influence the leadership process?

Personality, position and experience

Which statement about managers versus leaders is LEAST accurate? **Managers are process oriented while leaders are vision oriented**

Which of the following is called the foundation of leadership? **Trust**

Which of the following can be included in the task traits of a leader? **Persistence**

Which of the following followers Lacks creativity and avoid making bold decisions? **The Conventional Follower**

Which type of the followers are more likely to burn out due to stress? **Exemplary followers**

According to Barbara Kellerman, bad leadership falls into which two categories?

Ineffective and Unethical Leadership

Jack Welch is a corporate sector leader and former CEO of _____.

General Electric

Which of the following strategies cultivate exemplary followers? **Empower them**

Which of the following is included in the background traits of a leader? **Education**

According to Barbara Kellerman, bad leadership falls into which two categories?

Ineffective and Unethical Leadership

Which type of followers are whistle blowers? **Alienated followers**

The job of a manager can be broken into TEN roles each within one of three clusters.

These clusters are: **Interpersonal roles, informational roles, decisional roles**

According to Jack Welch, a person who controls rather than facilitates, complicates rather than simplify, and acts more like a governor than an accelerator is called a:

Manager

In your opinion, why do leaders fail? All of the given options are correct except: **Able to select good subordinates**

You could possibly create and encourage exemplary followers in the organization by doing the following EXCPET: **NEVER Mentor followers who hope to assume larger leadership roles**

Which of the following followers fully relies on the leader's decision and requires excessive supervision? **The Passive Follower**

Which of the following strategies cultivate exemplary followers? **All of the given options**

Sameer keeps things in perspective, and plays by the rules and regulations. However, he plays political games. Sameer is _____. **Pragmatic Follower or survivor**

Which of the following statement is true? **Leaders are managers but all managers are not leaders**

A person who is able to influence others and who possesses managerial authority is called: **Leader**

Which of the following describes the personality? **A combination of psychological traits that describes a person**

Who fixes the blame for breakdown? **Manager**

It is said that management focuses on coping with complexity, whereas leadership focuses on coping with: **Change**

A person who is able to influence others and who possesses managerial authority is called: **Leader**

Which one of these is TRUE about the outcomes of leadership actions? **Leadership focus is on short term expectations**

The three Decisional roles include being a _____. **Disturbance handler, entrepreneur, and resource allocator**

What followers want from their leaders? **All of the given options are correct except: Overly ambitious**

Asa G. Candler is a corporate sector leader and founder of _____. **Coca-Cola**

Which of the following is the right distinction between leaders and managers? **Leaders develop while managers maintain**

“Telling how and when” type of decision is made by a _____. **Manager**

Lou Gerstner is a corporate sector leader and former CEO of _____. **IBM**

As opposed to management, leadership is a/an _____. **Multidirectional influence**

What is the most common element in definitions of leadership? **Leadership is an influence process**

Leadership is best defined as _____. **The ability to influence a group towards goal achievement**

The three components of the leadership process are **1) Leaders, 2) Followers and 3) _____ Situation**

Background traits are also known as:	Social traits
Which type of followers are more involved in politics?	Alienated followers
A manager bargaining with superiors for funds, facilities, or equipment is performing the role of a _____.	Negotiator
Which type of followers require close supervision from leaders?	Passive
As per Kellerman's Typology, Ineffective leadership consists of all of the following except being:	Callous
When a leader ignores the welfare of those outside his relevant group, he is called an:	Unethical leader
According to Mintzberg, one of the management Interpersonal roles includes the function of a _____.	Leader
"Selling what and why" type of decision is made by a _____. "Selling what and why" type of decision is made by a _____.	Manager
Mr. ABC performs which of the following managerial role while transmitting information to community outside the organization regarding the policies and plans of the organization?	Spokesperson
The main difference between leaders and managers is that:	leaders are advocates for change, and managers for the status quo.
Rania relies on the leader's judgment and thinking and seldom resists orders from higher-ups. She requires an excessive amount of supervision and believes that the organization doesn't want her ideas. Rania is _____.	Passive/Sheep Follower
Managers who initiate and oversee new projects or introduce new ways of doing an activity, perform which of the following managerial roles?	Entrepreneur
According to Kellerman's typology which of the following is the characteristic of an ineffective leader?	Incompetent
Amongst the three elements of leadership, which of the following is considered to be the most ambiguous aspect of the leadership framework?	Task
Rabia accepts assignments easily. She trusts and commits herself to the team and the leader and seeks to minimize conflict. She works hard, however, she lacks creativity. Rabia is _____.	Exemplary/ Effective/star Follower